

Workforce Development Department Office
340 East Fairground Street
Marion, Ohio 43302
Phone (740) 751-4282

Program Outcomes for 2025

In 2025, all of our referrals were from Opportunities for Ohioans with Disabilities (OOD). We worked with one hundred (100) consumers in the Job Development Program.

The following outcomes for our Job Development/Placement Program are based on consumers that engaged in job development/placement.

- 31 were able to start a job.
- The average wage was \$13.25 per hour. (Minimum wage was \$10.45 per hour.)
- 80% were able to maintain their jobs for ninety (90) days.
- The majority of consumers were looking for part-time employment and 75% of them found jobs working at least fifteen (15) hours per week.
- 72% of participants who found employment, found a job within ninety (90) days of starting the Job Development Program.

General Office Hours

Monday - Friday: 8:30am - 5:00pm

Closed on Major Holidays

Hours and Days Available May Vary for Specific Services



Building Lives That Work.



Outcome Measurement Report*

January 1 through December 31, 2025



Age Group	Percentage
12-15 years old	8%
16-24 years old	56%
25-34 years old	5%
35-44 years old	17%
45-54 years old	3%
55 and over	11%

Primary Disability***	Percentage
Autism	7%
Visual Impairment	3%
Hearing Impairment	4%
Emotional Disability	11%
Learning Disability	9%
Developmental Disability	21%
Neurological Disability	14%
Psychiatric	18%
Other Physical Disability	1%
Other Disabling Condition	10%
History of Substance Abuse	2%

County Served	Percentage
Delaware	46%
Morrow	8%
Crawford	10%
Marion	30%
Union	6%

Marital Status	Percentage
Single	46%
Divorced	8%
Married	10%
Separated	30%
Widowed	6%

Transportation	Percentage
Self	20%
Family/Friend	57%
Public	9%
Agency Provided	14%
None/Other	0%

Education	Percentage
In High School	55%
No HS Diploma/GED	0%
High School Diploma/GED	39%
Post HS Training/Schooling	3%
Degree (Assoc/BA/MA)	3%

Gender	Percentage
Male	53%
Female	47%

Race	Percentage
Caucasian	83%
African American	8%
Asian	3%
American Indian/Alaskan	0%
Other	6%

Program Participation**	Number
Initial Intake	166
Career Exploration	8
Community Work Experience	12
Worksite Development	7
CWE Work Adjustment	2
Job Coaching	12
Pre-Employment Transition Services	45
Job Development	100
Summer Youth	115
Job Retention	20

* Percentages are based on a total of 100 individuals served. Each individual participated in at least one program.

** Based on the number of individuals that participated in the listed programs. An individual could be in more than one program.
Each person in a program=one unit. There are a total of 470 units.

*** Consumers can select more than one or decline to answer.